

## Our Values

### **Ambitious**

We strive to increase resources to improve access to advice across the UK and use our expertise, evidence, and learning to enhance support for our beneficiaries and make a real difference to the people and communities who rely on these vital services. We are multi-focused, delivering strategic grant rounds, impactful projects, effective partnerships, and fundraising campaigns in order to achieve our ambitious goals.

### **Collaborative**

We work collaboratively with other funders and stakeholders to maximise our combined impact and ensure that funding across the sector is strategic and streamlined. Our community focused approach means we prioritise listening to and understanding the needs of our grantees and use these learnings to inform our processes and develop new and effective ways of working.

### **EDI Committed**

We are committed to centring equity, diversity, and inclusion (EDI) in our workplace and in our mission. We value diverse identities, experiences, backgrounds, cultures and perspectives and we believe that these strengthen our team and our ability to deliver our mission. We want the decisions we make to justly represent and reflect the needs and experiences of the people, places, and communities we exist to serve. We are committed to improving our understanding and behaviours and applying this learning to our decision making and activities to proactively address barriers to inclusion.

### **Purpose Driven**

Whether our focus is grant-making, fundraising, or advocating for the sector we show dedication in everything we do. We are committed to justice, equity, and fairness and together we believe that increasing the provision of free or affordable legal advice will have a profoundly positive impact on society.

### **Responsible**

When we commit to an undertaking, we don't let people down. Partners know that we can be trusted to manage and implement funding opportunities to maximise impact for the free legal advice sector in the UK. We work closely with government, the legal profession, and other charities in the sector to advise and identify areas of need, influence strategy and ensure that vital funding and resource is delivered where it is needed most.